



# TRULL VILLAGE MEMORIAL HALL

## SAFEGUARDING POLICY

### **POLICY STATEMENT**

This document is the Safeguarding Policy of Trull Village Memorial Hall.

### **AIM**

The aim of this policy is to safeguard and promote the welfare of children and adults at risk from abuse or neglect. There is also a duty to safeguard and support trustees, employees and volunteers.

The Trustees of Trull Village Memorial Hall have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people, and adults at risk, either as visitors and/or as participants in all activities and events.

This policy defines how the Hall operates to safeguard children, young people and adults at risk of abuse or neglect and will apply to all trustees, employees, volunteers and contractors in support of their work. Safeguarding intends to stop abuse where it is happening, or suspected, and prevent abuse where there is a risk that it may occur.

While the hall has its own safeguarding policy, it is expected that each relevant hirer, or user of the hall's Facilities, will have their own safeguarding policy relevant to that club and its activities.

### **DEFINITIONS**

Children and young people are defined as those persons aged under 18 years old.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health and development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes.

Adults at risk are defined as someone over 18 years old who, according to paragraph 14.2 of the Care Act 2015:

- has care and support needs
- is experiencing, or is at risk of, abuse or neglect
- because of their care and support needs, is unable to protect themselves against abuse, or neglect, or the risk of it.

*If an individual has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.*

### **POLICY PRINCIPLES**

There can be no excuse for not taking all reasonable action to protect children, young people and adults at risk from abuse, exploitation, radicalisation, and mistreatment.

All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness.

Trull Village Memorial Hall has a zero-tolerance approach to abuse and is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.

Trull Village Memorial Hall recognises that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. It also recognises its responsibilities for the safety and care of children under the Children Act 1989 and 2004.

## **INDIVIDUALS AFFECTED BY THIS POLICY**

Safeguarding is everyone's responsibility, and this policy applies to

- All trustees, volunteers, and staff
- All those providing or attending any activity, or service, that is being delivered from the hall property
- All hall visitors and contractors

All hirers of the hall are required to complete and return an annual hiring agreement. This agreement will require all hirers who wish to use the hall for activities which include children and adults at risk, to confirm they have a Safeguarding Policy in place for their club or activity and, where required, carry out relevant checks through the Disclosure and Barring Service (DBS). This is not required where the hire is for private parties arranged for invited friends and family only.

## **SAFEGUARDING PROCEDURE**

Trustees, employees, and members of the committee will work together to promote a culture that enables issues about safeguarding, and promoting welfare, to be addressed.

It is intended that Trustees, employees, and members of the committee or volunteers will not have unsupervised access to children, or adults at risk, unless appropriately vetted. The committee will follow safe recruitment practices.

Trustees, employees and members of the committee will familiarise themselves with safeguarding responsibilities and can voluntarily undertake training on safeguarding issues including whistleblowing where it is available and offered by their local safeguarding board/partnership or other local support organisation.

All suspicions, and allegations of abuse, must be properly reported to the relevant committee representative who undertakes to deal with this swiftly and appropriately.

Trull Village Memorial Hall Committee Representative is Steve Walker (Chairman and Trustee)

The internal representative has a responsibility to report this to the appropriate safeguarding agency and will know who to contact for support and advice in relation to an allegation, or concern about the quality of care or practice, or a complaint.

An allegation may relate to an individual who works with children, or adult at risk, who has:

- behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk
- possibly committed a criminal offence against or related to a child or adult at risk
- behaved towards a child, or children, or adult at risk, in a way that indicates they may pose a risk of harm.